



ZONTA

CLUB OF
CHEYENNE

MEMBER OF ZONTA INTERNATIONAL

EMPOWERING WOMEN

THROUGH SERVICE & ADVOCACY

April 2023

Zephyr

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Message from the President

Wow! What an amazing Cancel Out Event! Our committee led by Amy Hernandez and Belinda Sawyer did a great job of a hugely successful event. The venue was beautifully decorated by Becky Reid and the committee. The food was great and plentiful by Girls Gone Gourmet. The speakers were phenomenal. The silent auction, live auction items spearheaded by Pam Pafford and the committee, and the vendors were great!

Betty Abernethy and the committee went through over 120 bottles of wine and liquor for the wine grab. The speakers were moving and many of those in attendance were first time attendees! Denise Parrish collected potential members names and sold raffle tickets at the event. Kathy Scigliano and Kristi Williams were seen helping throughout the entire planning and the event that evening! Thank you all!

Thank you to members who sponsored tables, invited

guests, sold tickets, donate wine, donated silent auctions, and contributed in all the ways that you always do! Save the date for March 8, 2024 in the same place!

The Area Meeting is upon us and I hope you will take the chance to attend while it is right here in Cheyenne! On Friday evening you can join the trolley ride leaving from just outside the Rib and Chop parking lot at 4pm. The trolley will return you to the Rib and Chop for dinner and you can finish out the evening with a private paint party at Board and Brush where



you can select the project you would like to have as a memory.

Saturday we will be at Archer in the Community House from 9-4. You will be able to meet women from around our area and hear what is being done by other clubs. There is still time to register!

Please save the meeting date of May 11th for our annual celebration event. We will be able to welcome and initiate new members, install new board members, and recognize the Zontian of the Year!

ZONTA
100
YEARS



ZONTA INTERNATIONAL AREA 2 MEETING APRIL 14 & 15, 2023

Please join us in Cheyenne for the Spring Meeting!

Friday—April 14th

- 4:00 p.m. Enjoy a trolley ride as you learn about Cheyenne's rich history.
- 5:00 p.m. We will gather for a no-host dinner at the Rib & Chop House.
- 6:30 p.m. We will have a Girl's Night Out at the Board and Brush where you will have a chance to create a project of your choice!

Saturday—April 15th

- 9:00 a.m. We will gather at the Archer Event Center Community House for a day filled with information and activities from around our Area. We will have an immersion experience, In Her Shoes, by our District Advocacy Chairperson, Denise Parrish.

Register Today! Space is limited for the Friday Activities!

**[https://visitcheyenne.regfox.com/
preview/0bf3acafb78a46958d5b397b86eedd43](https://visitcheyenne.regfox.com/preview/0bf3acafb78a46958d5b397b86eedd43)**

Registration deadline is April 1st.

STOP THE MADNESS FROM SPREADING

ZONTA OF CHEYENNE ART CONTEST

Stop the Madness from Spreading is the contest's theme and is intended to help Raise Awareness about Interpersonal Violence and its long-term impact on families, children, and learned behavior.

PRIZE CATEGORIES

Below Age 15

Age 15 to 18

Above Age 18

1st Prize of \$200

2nd Prize of \$100

to be awarded in each
age category

PUBLIC RECEPTION TO BE HELD

MAY 22ND 5:30 TO 7:00 pm

AT CHEYENNE CIVIC CENTER

Art to be displayed beginning May 18th

For minimum of one week

ART TO BE SUBMITTED

NO LATER THAN MAY 15th at 4 p.m.

Most types of art welcome (no performance art)

Please include name, contact information, age category, and price, if for sale. Brief interpretive commentary on the art is welcomed but not required.

ART TO BE DROPPED OFF AT RE/MAX Capitol Properties
4000 Central Avenue, Cheyenne

Hope Bag Update

In January, Forensic Nurse Susan reached out to us and requested warmer clothes for their patients. Thanks to grant funds, we were able to put together more than 15 sweatpants and shirts of a variety of sizes. These were delivered to the hospital.

The grant has allowed us to purchase items ahead. Thank you to all who have helped with the shopping. Our goal is to put together another 50 women's bags and 5 infant, toddler, and school age children's bags by next fall. I have a running list of what we have and what we need, if you are interested in helping, let me know. We are slowly filling up our storage unit with items but should be ok until the stuffing party. Please be patient when you go to the storage unit.

Stay tuned for a Hope Bag stuffing party this fall. Tentatively for a Saturday morning in August or September. If you would like to help, email me.

Linda Bogart

50echolane@gmail.com

307-214-3045



GRIT CONFERENCE

ON EXPLOITATION & HUMAN TRAFFICKING

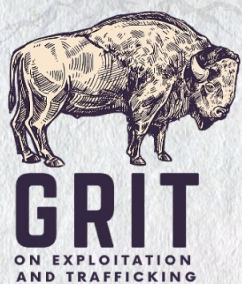
WWW.GRITWYO.ORG
EARLY BIRD REGISTRATION
IS OPEN NOW!
INDIVIDUAL \$299
GROUP \$249



MAY 1-4, 2023
RAMKOTA HOTEL
CASPER, WYOMING

GRIT 2023 is almost here!

Join us for a cutting-edge human trafficking and exploitation conference that will explore new strategies, technologies, and partnerships to combat this global issue on a local level. Engage with lived experience experts, industry leaders, and front-line authorities as we share our experiences, insights, and best practices. Don't miss this opportunity to connect with like-minded professionals, expand your network, and make a meaningful impact in the fight against human trafficking. Register now and be part of the solution!



2023 Topics Include:

- Advanced investigations
- Investigations and building rapport on tribal lands
- Creative prosecutions
- Care model for working with survivors of exploitation and trafficking
- Working with trafficked youth
- Responding to commercialized violence against males
- Cultural competency in working with exploited populations
- Labor trafficking
- Drug-facilitated commercial exploitation
- Understanding and responding to familial trafficking
- And much, much more!

Announcements

Hello, my name is Grace Silver, and I am the Director of WASH (water, sanitation, and hygiene) at [CLEAN International](https://www.cleaninternational.org). We are a global non-profit organization that works to end the **global water crisis**.

Here is what some groups have done in the past:

- Hosted a walking event or race
- Created an interactive activity with their company to educate others on the global water crisis
- Competed with other groups around the world
- Became sponsors for our Worldwide Walk for Water

If you are interested, I would love to set up a call to learn more about your organization and provide more information about these events.

Thank you!

Grace Silver

CLEAN International - Director of WASH Sustainability & Engagement
grace@cleaninternational.org
503.347.3419

Member Highlight

Highlight from the Wyoming Tribune Eagle:

CHEYENNE – Janet Marschner of Cheyenne is no stranger to the Wind River Indian Reservation in Fremont County. For the last five-plus years, Marschner has been making weekly trips to the reservation to assist with the feral dog population there. Estimates vary that there are between 4,000 to 8,000 feral dogs on the reservation. In April of last year, a Native American woman was attacked and killed by dogs while riding her bike on the reservation.



What's New with Blue?

Know How to Identify Forced Labor When You See It – and How to Report It

Human trafficking is one of the most profitable crimes in the world, generating billions of dollars in illicit revenue every year. Forced labor, which affects an estimated [27.6 million](#) people worldwide, is responsible for a significant portion of that figure. Like other forms of human trafficking, forced labor occurs when individuals are compelled against their will to provide service through the use of force, fraud, or coercion. It is a crime that happens in the United States and across the globe, and its victims can be any age, race, religious affiliation, gender identity, nationality, or socioeconomic background.

Blue Campaign has a variety of resources you can use to learn about forced labor, what it looks like, and examples of goods that may be produced using forced labor.

[Blue Campaign 'Forced Labor' Webpage](#)

[U.S. Customs and Border Protection 'Forced Labor' Webpage](#)

[International Labour Organization's 'Indicators of Forced Labor' Brochure](#)

[Labor Trafficking Awareness Videos](#)

[Bureau of International Labor Affairs' List of Goods Produced by Forced Labor](#)

To report suspected civil forced labor trade violations, submit allegation information to U.S. Customs and Border Protection at go.dhs.gov/ZSa. To report criminal violations of forced labor in corporate supply chains, submit information to ICE.ForcedLabor@ice.dhs.gov, or contact the Homeland Security Investigations (HSI) tip line at 866-347-2423 or submit a [HSI tip form](#) online.

Wyoming Council for Women

April 2, 2023 - Wyoming Equal Pay Day

The Wyoming Council for Women (WCW) is pleased to partner with the Wyoming Women's Foundation (WYWF) and the Equality State Policy Center (ESPC) in announcing that April 2, 2023, is Wyoming Equal Pay Day. Observed each year, the date reflects the additional number of days women in Wyoming must work in order to earn the same amount that men in Wyoming earned in the previous year. In recognition of Wyoming's wage gap, Governor Mark Gordon is set to proclaim April 2023 Equal Pay Month in Wyoming with a formal signing taking place in the Governor's Ceremonial Conference Room on April 12.

Wyoming Equal Pay Day was calculated using the most recently available data from *The Wage Gap in Wyoming 2022: How Gender, Race and Ethnicity Affect Pay Inequity* authored by University of Wyoming researchers Dr. Chian Jones Ritten and Dr. Anne Alexander, and published by WCW, WYWF and ESPC. According to the new report, Wyoming consistently ranks last or near last in wage gap analyses, even when adjusted for cost of living and regional prices. This disparity is even greater for women of color, who face both gender and racial discrimination in the workforce.

The data shows that currently, Wyoming women earn only 75 cents on the dollar compared to men and that overall, the wage gap results in an estimated loss of \$1.5 billion to the Wyoming economy. The report explains that the wage gap reflects the barriers women face in accessing well-paying jobs and meeting caregiving responsibilities. This includes a lack of available child care, paid family and medical leave, and fair and predictable scheduling, which often prevent women from joining and staying in the workforce.

"The WCW works to eliminate economic barriers and advance opportunities for women in Wyoming," said WCW Chair Jennifer Wilmetti. "By shining a light on data that illustrates these barriers, we can better communicate with stakeholders across the state how important women are to the economy in Wyoming."

In a Wyoming Labor Force Trends released in December 2022, the Wyoming Department of Workforce Services (DWS) Research and Planning unit revealed that more women held multiple jobs (10,632) than men (6,895) in Wyoming in 2022, even though men made up a greater share of the state's workforce. The largest number of men with multiple jobs worked in industries such as trade, transportation, utilities, leisure, and hospitality, while the greatest number of women with more than one job worked in industries such as health care and social assistance, and educational services.

"Wyoming has a big opportunity when it comes to the wage gap. It is striking to think about just how much Wyoming's economy would benefit from women making wages equal to men. For instance, this report found the average Wyoming woman could buy 8,402 additional gallons of gas each year with money that represents the wage gap. When you think about the amount women could spend back into their communities, equal wages would be a huge win-win for families and for the Wyoming economy," says Rebekah Hazelton, WYWF Director.

The public is invited to join in the Equal Pay Month proclamation signing at 2 pm on April 12 in the Governor's Ceremonial Conference Room in the Wyoming State Capitol Building located at 200 W. 24th Street in Cheyenne. For questions regarding visiting the capitol, contact (307) 777-7220 or capitolsquare@wyo.gov.

For more information and to download the report, please visit www.wywf.org/gender-wage-gap.

Diversity in Zonta

Virtual Seminar on Improving Diversity and Inclusion

On April 28th the Greater Diversity Team will be hosting a virtual seminar on improving diversity and inclusion in our clubs. We are pleased to have renowned Diversity, Equity and Inclusion coach Heidi Moore present the session which will be held twice to allow for different world time zones.

Diversity is a new topic for our Zonta world and the more we can spread the word about its importance in ensuring a strong, relevant and relatable organisation for the future.

The following invitation and information will be promoted through the usual channels:

WELCOME TO OUR CLUB!

THE IMPORTANCE OF DIVERSITY AND INCLUSION IN ZONTA

The Greater Diversity Working Group is pleased to welcome Heidi Moore, the principal of Moore Urban Consulting, to share insights with Zonta members on what they can do to create a welcoming and inclusive club environment. In this session, participants will:

- Recognize why diversity and inclusion is important to Zonta as an organization.
- Understand the different aspects of diversity.
- Consider what diversity may mean in their own club.
- Learn some steps to take to create a more welcoming club environment.
- Have the ability to ask questions of the committee and speaker.

At Zonta, we believe that clubs who embrace diversity are more successful in reaching a wider audience and when reaching a wider audience, we can go further in our mission to build a better world for women and girls.

Our speaker:

Heidi Moore is an equity, diversity and inclusion leader and practitioner who drives and delivers equity, diversity, and inclusion (EDI) strategies through organizational development. Heidi has developed and led EDI strategies in a variety of industries and business types including Business to Business, Consumer Goods, Consumer Services, Durable Goods, Financial Services, Healthcare, Hospitality, Insurance and Technology. Her internal leadership and consulting work experience has been with many notable organizations.

Heidi holds more than 23 years of experience in business, community engagement, human resources, organizational development, and executive development including roles at Horizon as the Sr Director Diversity & Inclusion, Northwestern Mutual as the Senior Diversity Consultant, Kohler Company as the Organizational Development/Diversity Leader, and more. Heidi has a Bachelor of Arts degree and completed her master requirements at Columbia College in Chicago, Illinois. She currently serves on the boards of Beckum Stapleton Little League, Good Friends, Milwaukee Film, National Hispanic Corporate Council, Prospanica, United Way Diversity Leadership Council, and Walnut Way. Previously, Heidi served on the board of directors for the YWCA of Greater Milwaukee, Prospanica, African American World Culture Center, and The Business Council. She is also a recipient of the Black Excellence Award, was featured in Black Enterprise Magazine, and a YMCA Black Achiever.

Session #1 – Friday, 28 April, 9:00 am US Central Time - <https://us06web.zoom.us/meeting/register/tZMlf-qurT8sGdTprxm8FJeHJ1K2lOK5Clwk>

Session #2 – Friday, 28 April, 4:00 pm US Central Time - https://us06web.zoom.us/meeting/register/tZMld-yopj8pHNKknDCmdCFTSEuML2Nj_Ra2

Best wishes

Sandy Venn-Brown

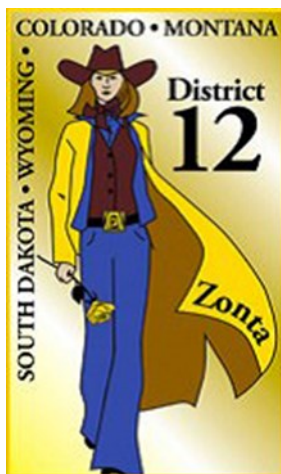
Director 2022-24

Zonta International & Zonta Foundation for Women

PO Box 783 / Stanthorpe / Qld 4380 / Australia

Phone: +61 437 643 722

sandyvennbrown@gmail.com



AREA 4 MEETING

April 22, 2023

Hello my fellow Zontians,

It is that time of year again for Area Meetings! The Saturday of April 22, 2023 is the Area 4 meeting, but all areas and district members are invited and encouraged to attend! On the Friday before (April 21st) we will have an informal pay-your-own-way at Edelweiss German Restaurant in Colorado Springs. Saturday will be as follows:

Penrose House Colorado Springs

8:45 a.m. Registration

9:00 a.m. - 12:45 p.m. Area 4 meeting in workshop-table small group style. We are really looking forward to getting in the nitty gritty of 7 different areas of Zonta, and there will only be ONE PowerPoint! We promise!

We will then move to the Macaroni Grill, which is nearby.

1 p.m. - 3 p.m. Macaroni Grill

Keynote Speaker: Judge Jessica Curtis of the 4th Judiciary District will be speaking about her own community outreach mentoring program that helps students better understand the Judiciary System in the U.S.

It will be a great day, and we are really looking forward to it. The Eventbrite sign-up is below. The cost will cover Saturday at the Penrose house and lunch at the Macaroni Grill. There will be no refunds issued. You do not need to be a Zontian to attend! If there is someone you know who is interested in Zonta and would like to learn more, please send them the link to sign up. If you or your family would like to just attend the dinner on Friday April 21st, please click below and sign up for that; it will come up as "free" because you pay for your own dinner you order there, but it will help with accurate counts for the reservation.

If you have any questions please reach out to me.

Samantha B
Zonta Pikes Peak Area
Vice President
<https://zontapikespeak.org/>

Zonta District 12
Vice Area Director
<https://zontadistrict12.org/>

Treasurer's Report

Date: 03/31/2023						
Type	Date	Number	Name	Cleared	Amount	Balance
Beginning Balance						\$ 2,693.31
Cleared Transactions						
Check	2/23/2023	4566	Dr. Michelle Aldrich	03/01/23	\$ (78.84)	
Check	2/23/2023	4564	Jub Jub	03/13/23	\$ (15.00)	
Check	2/23/2023	4565	Board & Brush	03/16/23	\$ (150.00)	
Check	3/22/2023	4568	Belinda Sawyer	03/31/23	\$ (51.00)	
Total Cleared Transactions					\$ (294.84)	
Checks and Payments						
Check	2/14/2023	4560	Uhaul and Storage		\$ (114.95)	
Check	2/14/2023	4562	Sophie Michaeli		\$ (1,500.00)	
Check	3/6/2023	4567	Minuteman Press		\$ (457.64)	
Total Checks and Payments					\$ (2,367.43)	
Deposits and Credits						
Deposit	3/6/2023		Donation TG/Dues K Boyles	03/08/23	\$ 181.50	
Deposit	3/22/2023		Donation TG/Dues	03/22/23	\$ 350.00	
Total Deposits and Credits					\$ 531.50	
Total Cleared Transactions					\$ 236.66	\$ 236.66
Cleared Balance						\$ 2,929.97
Register Balance						\$ 4,788.76
New Transactions						
Checks and Payments						
Check	2/14/2023	4560	Uhaul and Storage		\$ (114.95)	
Check	2/14/2023	4562	Sophie Michaeli		\$ (1,500.00)	
Check	3/6/2023	4567	Minuteman Press		\$ (457.64)	
Total Checks and Payments					\$ (2,072.59)	\$ 2,716.17
Deposits and Credits						
Total Deposits and Credits					\$ -	
Total Deposits and Credits					\$ (2,072.59)	\$ (2,072.59)
Ending Balance						\$ 2,716.17

2023 Club Officers And Board

President: Michelle Aldrich

Michelle.aldrich@wyo.gov

Vice President: Belinda Sawyer

belindawyohomes@gmail.com

Secretary: Kathy Scigliano

Kathyswyohomes@yahoo.com

Treasurer: Dasa Robertson

Dasagwen@yahoo.com

Board Directors:

Betty Abernethy

Kathy Orr

Mary Walker

Rebecca Reid

Ilaine Brown

Nominating Committee

Ann Erdmann

Kathy Starr

Melissa Martin

Committee Chairs

Advocacy: Denise Parrish

Communication:

Finance: Kathy Cathcart

Membership: Betty Abernethy

Service:

Zonta International Foundation for Women

Ambassador: Mary Walker

Club Historian: Linda Bogart



Michelle Aldrich 4/6

Brenda Mathre 4/23

Pam Pafford 4/26

Zonta Foundation :

Kristie Wilson, President

Linda Bogart, Vice President

Melissa Martin, Treasurer

Denise Parrish, Secretary

Ann Erdmann, Director

Upcoming Events:

April 3, 5:30pm @ Paris West - Membership/
Communication Committee Meeting

April 10, 5:30pm @ Denise's House - Advocacy
Meeting

April 14 in Cheyenne - First day of Area Meeting

- **4pm** - Historic Trolley Tour
- **5-6:30pm** - No-Host Dinner at Rib & Chop House
- **6:30-9:30pm** - Board and Brush Workshop

April 22 in Colorado Springs - Area 4 Meeting