
**ZONTA**

 CLUB OF  
CHEYENNE

MEMBER OF ZONTA INTERNATIONAL

 EMPOWERING WOMEN  
THROUGH SERVICE & ADVOCACY

March 2024

# Zephyr

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## Message from the President

Happy International Women's Month! Have you ever wondered how International Women's Day or Month began? Back in 1908, women workers in the needle trades marched through the streets of the Lower East Side of New York City in protest of child labor, the conditions in sweatshops, and to demand women's suffrage. Two years later March 8th became annually observed as International Women's Day!

While there has been great progress made since 1908, women still face challenges such as wage disparity. Equal Pay Day 2024 is on March 12 and marks the current state of the gender pay gap for women: 84% for full-time, year-round work-

ers and 78% for all workers (including part-time and seasonal). Women hold only 21.5% of the 93 seats in the Wyoming legislature.

We kick off the month with the Women's Resource Fair on March 1st. I am excited to celebrate International Women's Day on March 8th with all of you at Cancel Out this year while we help to educate those in attendance about human trafficking and Zonta International. What a great way to introduce Zonta and what we do to everyone who attends!

We will continue to work to educate, raise funds while raising awareness, and represent the most vulnerable in our community under the banner of Zonta!



## CANCEL OUT is HERE!!!

If you are available to help with setup, please join us  
at 9:00 am March 8th at the CFD Event Center.

Doors open at 5:00 pm for the event!

Can't wait to see you there!



[www.cheyennezonta.org](http://www.cheyennezonta.org)

# Gender-based violence in the service industry

By Jody Gostas

I just listened to a webinar from the Dept of Labor Women's Bureau on "Safety at Work: Addressing Gender-Based Violence and Harassment in the Service Industry." It was an eye-opening presentation about activity we are all aware of in a passive way. Hotel room cleaners are most often women and work alone on a long, empty floor; they are often accosted by male supervisors. Young girls at their first jobs in the fast-food industry are frequently stopped at the freezer by older, more senior employees. Frequently women in hotel, restaurant, bars are threatened with jobs being terminat-



ed if they do not cooperate with demands for sex.

The Equal Employment Opportunity Commission (EEOC) is a first contact to addressing many of these obvious violations (if ignored by a supervisor or manager) and will offer help and other avenues to follow. UniteHere is another link working to support women (and men) in the hospitality industry where so many violations of human rights occur.



This was a very good webinar that increased my knowledge and awareness of the status of women in the service/hospitality industry.

## RESULTS monthly webinar to focus on gender equity

By Ann Erdmann

RESULTS monthly national webinar on March 2 is focusing on gender equity programs and policies--inspired by International Women's Day on Friday, March 8. The webinars run 1 1/2 hours beginning at 11 a.m. Mountain Time. I can't handle 90 minutes at that time--it just doesn't fit my schedule.

But **the webinars are recorded** and can be watched later on your own schedule. Normally one half hour focuses on advocacy for U.S. issues, one half hour on organizational issues and inspiration, and one half hour on global issues. Because of the special focus, this one may run a little differently. If they have a guest speaker (as they often do) I will let you know.

[Register here to watch live.](#) Just below the registration link, there is a list of "archived" webinars. You can open the recording there after the event.

Please join me and other folks from around the country for what I expect to be a great focus on how we can

change the world by delivering change for women and children.

**JOIN US!**  
**Pinkies Up High Tea**

**MARCH 16, 2024**  
**2:00-3:00 PM**  
**3:30-4:30 PM**

**THE COLLEGE INN**  
**105 N 2nd ST Douglas, WY**

**\$20 PER PERSON**  
**ALL PROCEEDS BENEFIT LOCAL SCHOLARSHIP FUND**

**CALL 307-359-0155**  
**RESERVATIONS REQUIRED**

**DON'T FORGET YOUR TEA HAT!**



ZONTA CLUB OF CONVERSE COUNTY  
EMPOWERING WOMEN THROUGH  
SERVICE AND ADVOCACY

## Foothills Club of Boulder County

Zing for Zonta: Boulder's Got Talent **March 22<sup>nd</sup> 6:00pm \$65 Early Bird** through February 29th

[Zing for Zonta: Boulder's Got Talent](https://thedairy.org) – Dairy Arts Center ([thedairy.org](https://thedairy.org))

*In case you missed it...*

# Ending Child Marriage Project in Nepal

*Note: This article was suggested for inclusion in this Zephyr by Ann Erdmann and Jody Gostas. It is such an amazing project with beautiful stories and great hope for a brighter future for these girls. In case you missed reading it in your email...*

Dear Zontians,

Warm greetings from Germany! I just returned home from my site visit to our **Ending Child Marriage project** in Nepal.

Nepal is one of the 12 countries where our partners **UNICEF USA** and **UNFPA** are working with the support of Zonta International on a Global Programme to end this violation of human rights. Together with other Zontians, I traveled under the lead of Mansi Mehta from UNICEF USA to the rural area of Lumbini. There, we met with adolescents, parents, teachers, social workers and stakeholders in the communities.

In Nepal, UNICEF and UNFPA partnered with government entities to develop the *Rupantaran* program, which means "transformation" in English. It is a social and financial skills training package aimed at empowering girls and strengthening their resilience. Through the program, adolescents receive training on various topics, including sexual and reproductive health, earning and saving money, identifying safe and unsafe places, and good and bad touch. The program also encourages girls to speak up and express their desires, as well as define their visions and goals for life while emphasizing the importance of education and labor skills. This comprehensive empowerment program for adolescents is needed everywhere - not only in Nepal.

We also had the opportunity to attend classes and interact with adolescents and the community. It was a joy to see how powerfully these girls spoke up against child marriage and described their life goals. Some spoke about becoming teachers, policewomen, doctors, nurses or entrepreneurs. All participants of the program were impressed by these efforts that were taken to end child marriage thanks to your generous donations to the **Zonta Foundation for Women**.

After visiting the site, the Zontians from Nepal invited me to visit their projects aimed at empowering women and girls in Kathmandu and Pokhara. I was also invited to

meet with the minister for women, children, and senior citizens with whom I spoke about the importance of building a better world for women and girls.

As you read ahead, you will see that there are numerous opportunities for Zonta members to not only end child marriage but also advance our advocacy efforts and make a meaningful impact!

Warm regards,

Ute Scholz  
President 2022-2024  
Zonta International and Zonta Foundation for Women

## SAVE THE DATE

### Zonta Area 2 Meeting

### Douglas, Wyoming

**May 3<sup>rd</sup> 5 p.m. – May 4<sup>th</sup> 3 p.m.**

**Friday evening will be an opportunity to mingle and socialize with other Zontians from other Clubs in our area: Converse County (Douglas), Laramie, Cheyenne, Greeley, Fort Collins, and Colorado North 40.**

**Saturday, we will hear reports from District 12 leadership, share membership and other ideas, hear about the Converse Hope Center, and more.**

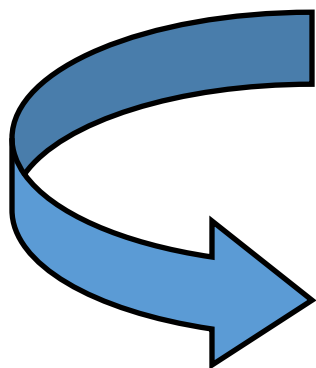
**More information coming soon!**



# 2024 Women's Resource Fair set for March 1

Seven of our Zonta members are helping plan the community Women's Resource Fair, March 1st. Members, please help spread the word and consider attending the Building a Better World for Women and Children: Women's Resource Fair at the beginning of the International Women's Day week.

*See the flyer for details!*



*Questions?*

Contact Kathy Orr:

orrkathy7@gmail.com

**2024 Women's Resource Fair**

**Building a Better World for Women and Children**

**JOIN US**  
**March 1<sup>st</sup> 10:30-2:00**

**LCCC ANB Clay Pathfinder Building Room 108 and 109.**

Attend this extensive information and **Resource Fair focused on WOMEN AND CHILDREN**. Talk with representatives from supporting agencies and programs that offer help and empower women and families.

Make connections with groups offering skills and learning opportunities, along with important details about our community services helping children and family units.

**JOIN US**

Earn Chances to receive prizes.

**Rally for Women      International Women's Day**

**Sponsors: Zonta, Volunteers of America, GUMC Social Action**

## Prospective New Member Reception



The Prospective New Member Reception will be held on  
Wednesday, April 10 at 5:00 pm at the  
Cheyenne Country Club located at 800 Stinner Rd.

This reception is for prospective members, committee chairs, and any members who have prospects to bring.

Questions: Contact Betty Abernethy  
(bettyabernethy@gmail.com)

# Girls on the Run Fundraiser is March- Thankful Thursday

If you're looking for a fun way to spend a Thursday night, come to the Lincolnway Event Hall on East Lincolnway on March 21st, to help raise money for Girls On The Run! Zonta Club of Cheyenne's own Caroline D'Ambro is the Events & Fundraising Board Chair for GOTR, and gets to share her love of running while helping to uplift and empower girls in our community.

GOTR is a 10-week program where girls meet with their teams and coaches twice per week to have fun, make friends, and increase their physical activity, while learning important life skills. At the end of the 10-week season, the girls celebrate with a huge celebration and 5k run!

I had the opportunity to help with the 2023 5k, and was at the beginning and end of the course. The sheer joy and determination I saw on the girls' faces as they approached the finish line was tear-inducing. They worked so hard and saw their challenge to the end! Come out and have some fun supporting these girls in March!

—Tracy Myers

**Join us March 21st for  
Thankful Thursday**

**PARTY WITH A PURPOSE**  
Supporting Our Community, One Girl at a Time

**A party with a purpose to support Girls on the Run!**

**Join us for fun, food, and drinks!  
Enjoy card games, 50/50 raffles, and a live auction of a fantastic array of goodies.**

**Can't make Thankful Thursday but would like to donate an auction item?**  
Contact: Caroline D'Ambro at [caroline.dambro@gotrwyoming.org](mailto:caroline.dambro@gotrwyoming.org)

THANKFUL THURSDAY DETAILS	FEATURED AUCTION ITEMS
<b>Date:</b> Thursday, March 21st, 2024	★ Steamboat Weekend Getaway - Valued @ \$1000
<b>Location:</b> Lincolnway Event Hall, Formerly Amvets Post 10 3839 E. Lincolnway Cheyenne, WY, 82001	★ Woodhouse Spa Getaway - Valued @ \$600
<b>Doors Open:</b> 4 pm	★ Lawn Care Package - Valued @ \$500
<b>Auction Starts:</b> 6 pm	★ Fly Fishing Trip - Valued @ \$500
	★ Barbeque Grill - Valued @ \$500
	★ 28 Person Golf Tournament with Carts - Valued @ \$1000
	★ And A RIFLE!!!

**Girls on the Run is for EVERY girl**

Twice per week for 10 weeks, girls will have fun, make friends, increase their physical activity levels and learn important life skills. Trained and caring coaches lead 3rd - 6th-grade girls through interactive lessons and movement activities. The season ends with a celebratory 5K event.

## SERVICE AND ADVOCACY AT WORK

### March 8<sup>th</sup>

International Women's Day – a global day celebrating the social, economic, cultural, and political achievements of women. It also marks a call to action for accelerating women's equality.

### March 11-22, 2024

Commission on the Status of Women (CSW) 68 – the largest annual gathering on women's rights worldwide, and the principal global inter-governmental body exclusively dedicated to the promotion of gender equality and the empowerment of women.

### April

Sexual Assault Awareness Month

### 1<sup>st</sup> Week of April

*What Were You Wearing?* Exhibit at Laramie County Community College

### April 1st

Last Day for Art to submitted to Re/Max  
or Zonta Art Contest

### April 8<sup>th</sup>

Zonta Club of Cheyenne Advocacy Committee Meeting

### April 15<sup>th</sup>

Zonta Art Contest Reception 5:30 to 7:00 p.m.  
at Cheyenne Civic Center Lobby

### May 13<sup>th</sup>

Zonta Club of Cheyenne Advocacy Committee Meeting

### May/June

Red Sand Project and Social Media Event

### This Summer and Beyond

More to Come...

# Zonta International Updates

**Take advantage of early bird registration and tour discounts!** Tour discounts were extended through 14 February. Early bird registration for the 2024 Zonta International Convention ends 15 March. [Join us in person or virtually, in Brisbane, Australia](#), as we raise our voices for women and girls.

**Learn more about the 2023 Women in STEM Scholars.** We are proud to share more information on the 2023 Zonta International Women in STEM Scholars. Zonta International's Women in STEM Scholarship encourages women to pursue education, career opportunities and leadership roles in STEM fields. [Read the 30 recipients' bios today.](#)

## **Join Zonta at CSW68 virtually or in-person**

There is still time to join your fellow Zontians at the [68<sup>th</sup> Session of the Commission on the Status of Women](#) (CSW68), **11-22 March** in New York either in-person or virtually. This year's priority theme is "Accelerating the achievement of gender equality and the empowerment of all women and girls by addressing poverty and strengthening institutions and financing with a gender perspective."

All Zontians are invited to participate for free - virtually or in person. [Add your name to the CSW mailing list](#) and [register now for the NGO CSW Forum](#). Join us for a [pre-event webinar discussion](#) on **Saturday, 24 February** to learn about what is happening that week, what Zonta events to look out for and how to engage with other partner events. Please register at the link provided.



As we approach Zonta Rose Day, we invite you to join us in honoring the incredible people who have made a significant impact on your life. Show your appreciation by making a gift in their name.

Zonta Rose Day, celebrated alongside International Women's Day on 8 March, is a time to recognize the achievements, strength and resilience of women worldwide. It is an opportunity to celebrate those who inspire us, uplift us and contribute to positive change in our lives and communities.

Your meaningful gift will not only commemorate the remarkable individuals who have touched your heart but will also support projects and programs that empower and uplift women and girls globally.

Here's how you can contribute:

1. Visit our secure donation page and make an online gift to the Zonta Foundation for Women as a tribute to that special person who inspired you.
2. Select a Rose Day eCard and enter a personalized message to let them know that they have made a difference in your life.
3. Encourage another special person in your life to also make a gift in honor of an inspirational person.

[Every dollar you donate](#) will go toward Zonta International's efforts to create a world that is more equitable and inclusive. Together, we can create a world where women and girls are celebrated, supported and empowered to reach their fullest potential.

Thank you for building a better world for women and girls and for making a difference on Zonta Rose Day.

Click [this link](#) to make your gift and send your personalized eCard.

# Announcements

## ADVOCACY COMMITTEE MEETING

MARCH 11<sup>TH</sup> 5:30 p.m.

"THE GARAGE ROOM" at  
THE OFFICE BAR AND GRILL, 1600 E. Pershing

PLEASE JOIN US! ALL ARE WELCOME!  
COME JUST TO LISTEN - OR BRING IDEAS!

For more information, contact  
Denise Parrish at (307) 286-1463  
or [parrishzonta@gmail.com](mailto:parrishzonta@gmail.com)

## Membership/Communications Committee Meeting

Thursday, APRIL 25 at 5:15 pm

Location: TBA

*We'll be discussing the Cancel Out Reception  
and upcoming opportunities.*

Everyone welcome!

March 8, 2024 Drawing  
Need not be present to win

\$5 each  
5 tickets for \$20

Fundraising to  
**CANCEL OUT**

Human Trafficking & Violence Against Women  
(It is here in Cheyenne; let's work on its elimination.)



**ZONTA**  
CLUB OF  
CHEYENNE

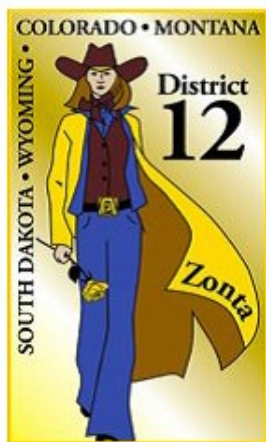
**\$350 Cash 1<sup>st</sup> Prize**  
**\$150 Cash 2<sup>nd</sup> Prize**

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## CASH RAFFLE TICKETS ARE NOW AVAILABLE TO SELL

Tickets for the cash raffle drawing to be held at the CANCEL OUT Fundraising Event are now available for sale. This cash raffle is a good way for your friends and family who are unable to attend the event to help out with our fundraising event. If you would like raffle tickets to sell, please email Denise at [parrishzonta@gmail.com](mailto:parrishzonta@gmail.com) and she will provide you as many as you would like. Tickets are not available to purchase on-line at this time.





# D12 Needs Help with Zonta USA 7 e-Club

Dear D12 Zonta Club Presidents,

I'm writing to request your help in identifying prospective members for the Zonta District 12 e-club (USA 7) that is now in formation. You may have heard of this club before, as we have been trying to get it formed for a long time, but if you haven't, an e-Club is a Zonta club that meets primarily on Zoom. It is just like other clubs in every way except that service, advocacy and fundraising activities are conducted by each member in their own communi-

ty. Members are all doing the same project, at about the same time, in their own community. They are the perfect club for men or women who cannot make your community club's meetings. The members could live in your community, or perhaps they were once Zontians in your club who moved elsewhere and would be interested in reconnecting with Zonta, or perhaps they have other commitments now through work or family that keep them from a regularly scheduled meeting time. Actually, they could live anywhere in the world. We are looking for people who share our vision of making the world a better place for women and girls! And who doesn't want to do that?

Like other new clubs, we have a District-wide planning team currently working on developing a list of prospective members. Sheila Davis and I are the official Club Creators for our District. If you think of someone who might be interested in joining our D12 e-Club we need you to provide either of us with a name plus a phone number and/or an e-mail address so we can reach out to them. Because prospective members of this club can be from any community, state, province or country in the world, and can be male or female, don't limit yourself. It would help us significantly if you first give them a call to find out if they might be interested in learning more about our e-Club. We've learned that personal contacts go a lot farther than a cold call from Sheila or I. We appreciate your help!

One way to learn more about our e-Club is by attending an information meeting. These meetings will be held later this spring on

Zoom and are designed to provide anyone who is interested with information about Zonta, and in particular about our e-Club and what we have planned as we move forward into the Fall. Informational Meetings will be held on May 9, June 13 and July 11, at 6 PM - 7:30 PM MST on Zoom. Friends of Zonta and Zontians in our District, are invited to attend any or all of these meetings, and of course are encouraged to bring friends who also might be interested in joining. Everyone is welcome to learn more about our e-Club and we would love to see you. It's great to be informed about e-Clubs, and particularly this one as it will be a part of our district. Starting in August, we'll use a regular club format as we continue to hold meetings via Zoom on the 2nd Thursday of each month, from 6:00 PM - 7:30 PM MST.

If you are interested in providing a friend's name and contact information to Sheila or I, that would be great. I'm happy to reach out. And, if you would like to attend one of the meetings yourself, just let me know and I'll send you the link when it gets closer. I can be reached at [boysen.deedee@gmail.com](mailto:boysen.deedee@gmail.com) or at 307-760-3248. Right now, we're building our prospective member list and reaching out to the people you recommend. Actually, we will continue to do that until we charter the club (when we get 16 members), so don't feel rushed, although sooner is better. More information about our plans will become available as we get into April, and we'll share it at the upcoming Area Meetings. Speaking of which, members of the planning team will attend each of your Area Meetings to request this same information - so please be thinking about who you or your club could recommend. You never know who will know someone who may be interested. Area Meetings are: Area 1 in Custer, SD on 4/12; Area 2 in Douglas, WY on 5/4; and Area 4 is in Canyon City on 4/13. Please come meet us and let us know if you think of anyone. Also, please take a moment at your next club meeting to ask your club members for ideas.

Thanks for your time. All help and ideas are appreciated and needed to build our prospective member list -- which will help us create this new club.

Very Sincerely,  
Deedee Boysen  
D12 Club Creator

## INFORMATION FOR YWPA APPLICATIONS

Dear Zontians,

Welcome to 2024!

My name is Jane May, and I am the stepping up to coordinate the **Young Women in Public Affairs (YWPA)** Scholarship for District 12. Hard to believe but it is already time to be actively seeking applicants for the **YWPA** scholarships! Remember that Zonta International will now be awarding all District level winners \$5,000 and District 12 will be awarding \$1,000!!!

I am including a variety of links at the bottom of this email that will help you in your scholarship work. Please forward this information to your Scholarship Chair and ask them to forward the application and poster links to area high school counselors. The application from all club level YWPA scholarship recipients must be emailed to me no later than **April 1<sup>st</sup>, 2024**, to be considered for the District Level scholarship. The District Level recipient chosen from among the District 12 applicants will be forwarded to Zonta International by May 1, 2024. If you have any questions, please let me know.

### Application:

<https://zonta.org/images/docs/MyZonta/Tools/AwardScholarshipFellowshipTools/YWPA/YWPAAApplication.pdf>

### Helpful information and tools available on the ZI website:

[https://zonta.org/Web/Our\\_Programs/Education/Young\\_Women\\_in\\_Public\\_Affairs\\_Award/Web/Programs/Education/Young\\_Women\\_in\\_Public\\_Affairs\\_Award.aspx?hkey=95bdfa33-5efe-457e-b3bb-9e9e59500161](https://zonta.org/Web/Our_Programs/Education/Young_Women_in_Public_Affairs_Award/Web/Programs/Education/Young_Women_in_Public_Affairs_Award.aspx?hkey=95bdfa33-5efe-457e-b3bb-9e9e59500161)

<https://www.zonta.org/images/docs/MyZonta/Tools/AwardScholarshipFellowshipTools/YWPA/YWPAPoster.pdf>

You must log in to your My Zonta to access these tools.  
[https://www.zonta.org/Web/My\\_Zonta/Tools/Award%20Scholarship%20Fellowship%20Tools](https://www.zonta.org/Web/My_Zonta/Tools/Award%20Scholarship%20Fellowship%20Tools)

Jane May  
Zonta Club of Prowers  
[Janellemay@gmail.com](mailto:Janellemay@gmail.com)  
719-688-2883



## Join District 12 for a panel discussion on Equal Pay

Equal pay for equal work? What a novel idea! And one that few women and girls have experienced. What and who influences the finances for indigenous women? How has climate impacted the financial status of women? Are scholarship recipients finding equality in the classroom and the workforce? How can our education policies help women and girls? How do women advance, earn equal pay, become managers and decision makers? Will institutions have Gender, Equality, and Diversity strategies and goals? These questions are discussed. Attendees will learn more about the financial situations of women and proposed solutions to the problems.

### NGO CSW68, Parallel Event on ZOOM

**MARCH 12<sup>TH</sup> 10:30 am – 12:00 pm EDT**

**PRESENTERS:** Fernanda Gallo Freschi (VP, Zonta International) Renée Coppock (Director, Zonta International), Joanne Gallos (Chair, Zonta District 3 Climate Now), Angela Natale (Managing Director, Boeing Southern Europe Boeing Interna-

tional), and Laura Ballerini, (Zonta International JMK Award-ee).

How to Attend:

1. Register free: <https://ngocsw.org/ngocsw68/>  
Click on Register for the Forum, complete registration form.

Access Virtual Parallel Event for March 12, 2024, and scroll to our event at 10:30 am EDT.

OR

2. Click on: [https://us02web.zoom.us/meeting/register/tZEude6uqjgsG9WDVulLE\\_mvUq\\_pBL3T02II](https://us02web.zoom.us/meeting/register/tZEude6uqjgsG9WDVulLE_mvUq_pBL3T02II)

After registering from on-site streaming or from the url above, you will receive a confirmation email with the Zoom url just for you to join the meeting on the 12<sup>th</sup> of March.

**The Zonta Club of Billings is hosting a  
Community Awareness Luncheon  
and you are invited to attend!**

*In honor of International Women's Day  
Zonta will recognize the achievements of  
several remarkable women working to combat domestic violence*

**Lunch-\$17**

**Cobb Salad, Rolls, Dessert**

**Friday, March 8, 2024**

**Hilands Golf Club**

**12:00-1:30pm**

**714 Poly Drive**

**Guest speakers are...**

**Police Chief St. John- Gang Violence**

**State Representative Denise Baum- Domestic Violence**

**Register by Feb 29**

**[www.billingszonta.org](http://www.billingszonta.org)**



**SCAN ME**



# February Membership Meeting

*Minutes edited for editorial purposes. Please contact Laura Gorny for full official minutes.*

February's Membership Meeting was held via Zoom on February 8, and called to order at 12:00pm by Dr. Michelle Aldrich.

Our guest speaker was Rebekah Hazleton, Executive Director of the Wyoming Women's Foundation.

A summary of Ms. Hazleton's presentation is on page 11 of this Zephyr.

Minutes of the last meeting were previously included in the Zephyr. There being no questions or corrections, a motion was made and seconded to approve the minutes as presented. Motion passed.

Treasurer's report: The Treasurer's report was previously included in the Zephyr. There being no questions or corrections, the report has been filed for audit.

## STANDING COMMITTEE REPORTS

**Advocacy:** The Art Contest reception is scheduled for April 15. Entries are due April 1. Please spread the word so we can get lots of entries. "What Was She Wearing" is a display of clothing to help dispel the myth that victims' clothing impacts the likelihood of assault. The display will be at LCCC during the first week of April. The Red Sand project is placement of red sand in cracks of sidewalks to represent and increase awareness of missing people who "slip through the cracks". The committee has received samples of the sand. We would like to coordinate the event with an Art Walk night, and also include social media. It is being planned for May or June. The committee is investigating the cost and logistics of purchasing hot cup sleeves printed with the information we currently print on coasters and posters, or stickers to place on unprinted sleeves. The hot cup sleeves would be distributed in addition to the coasters currently used in our awareness campaign. The goal is to include coffee shops and other locations that serve hot drinks in addition to the bars and lounges where we currently distribute coasters. The next meeting of the committee will be February 19, 5:30pm, at The Office.

**Communications/Cancel Out:** As of today, the Cancel Out event is sold out. The Committee will start a wait list in case tickets become available. Set up at the CFD Event Center will start at 9:00am on March 8. Anyone who wishes to help is welcome! We are still in need of live auction items in the range of \$300 to

\$500. Gift cards and wine bottles are still being accepted. We currently have more than \$500 in gift cards and about 125 bottles of beverages. Donations can be dropped off at ReMax, or contact Betty Abernethy. We currently have eight event sponsors, with possibly one more to be added.

**Membership:** We welcome new member Chellie Kirkwood. She works with the McKinney Vento federal program at Laramie County School District #1. The program funds work with students in the district who are home or food insecure. New member packets have been updated. A new/potential member reception will be held on April 11. The location has yet to be determined. Zappy Hour events continue. We are hoping for more participation at future events. The Membership Committee would welcome new committee members. The next meeting of the committee will be February 22, location to be determined.

## OLD BUSINESS

The Women's Resource Fair will be March 1 at LCCC in the Clay Pathfinder Building, from 10:30am – 2:00pm. It is a drop-in, drop-out event.

Other old business: none.

## NEW BUSINESS

**Nominating Committee:** The committee needs recommendations for President and Vice-President. The committee consists of Melissa Martin, Ann Erdmann, and Kathy Starr.

### Other new business

Ann Erdmann recently emailed members information about a webinar focusing on gender equity. The event is on March 2 and is free of charge. Sessions will be recorded and can be watched at a later date.

Saturday, February 10, will be a jewelry and holiday sale at Grace United Methodist Church from 9am – 2pm. Proceeds will benefit Safe Harbor.

A listing of upcoming dates to remember was included with the agenda for this meeting.

Meeting adjourned at 12:55pm.

Submitted by Laura Gorny, Secretary.

# February Guest Speaker Recap

During our February membership meeting, guest speaker, Rebekah Hazleton, the Executive Director of Wyoming Women's Foundation, spoke to us about her organization and the work they do.

The Wyoming Women's Foundation is a priority fund of the Wyoming Community Foundation. Its mission is to invest in the economic self-sufficiency of women and provide opportunities for girls in Wyoming. Focus areas include Advocacy; Fundraising; and Grant Making.

## Advocacy

- Key issues include Education; Health Care; Representation; Childcare and Workplace Policies; and Income and Asset Development.
- Activities include
  1. Bill tracking (wywf.org)
  2. Training (legislative session survival)
  3. Lobbying
  4. Community Conversations (how does legislation impact people and business in the communities)
  5. Driving Policy (interaction with legislators regarding interim study topics)
  6. Blog
  7. Power Advocates (wywf.org/power-advocates)
  8. Research
- Issue briefs on topics impacting women's economic self-sufficiency within key issue areas (wywf.org)

- Tools: Women's Self-Sufficiency Standard and Calculator
- Reports: Wyoming's gender wage gap

## Fundraising

- Annual operating funds are raised through an annual fundraising process. Donations are welcome!
- Wyoming Women's Antelope Hunt. This event has a mentoring focus and is a fundraiser.
- Grant Making
- Endowment for grant making. The fund started with a \$500,000 challenge grant which was matched by the Foundation. Funds have been invested over the years, resulting in approximately \$70,000 available annually for grant making.
- Priority areas for grants include mentoring and leadership skills development; income and asset development; and systems change.
- Grants totaling more than \$1 Million have been awarded since 1999 to more than 100 organizations.

Contact information:

Bekah Hazelton, WYWF Director

rebekah@wywf.org

307/343-5922

[Join the Power Advocates Group](#)

As the United Nations launches the 68th session of the Commission on the Status of Women – the world's largest annual gathering on women's rights – we at Unchained At Last are launching a hybrid parallel event.

Join us and Ashley Flowers of Crime Junkie as we talk with American forced and child marriage survivors about how they escaped their nightmare and why they now have partnered with us to make sure the U.S. keeps its promise – under the U.N. Sustainable Development Goals – to eliminate forced and child marriage by year 2030 and help achieve gender equality.

**UNCHAINED**  
**at last**

**True Crime: Forced Marriage in the U.S.**  
**14 March 2024**  
**12:30 p.m. ET | 9:30 a.m. PT | 4:30 p.m. GMT**

- Two options for attending this hybrid event:  
**In person:** Church Center for the U.N., 777 United Nations Plaza, NYC
- **Virtually:** Via Zoom

Either way, register [here](#).

*Sincerely,*  
*The Unchained Team*





**Register now to secure early bird rates**

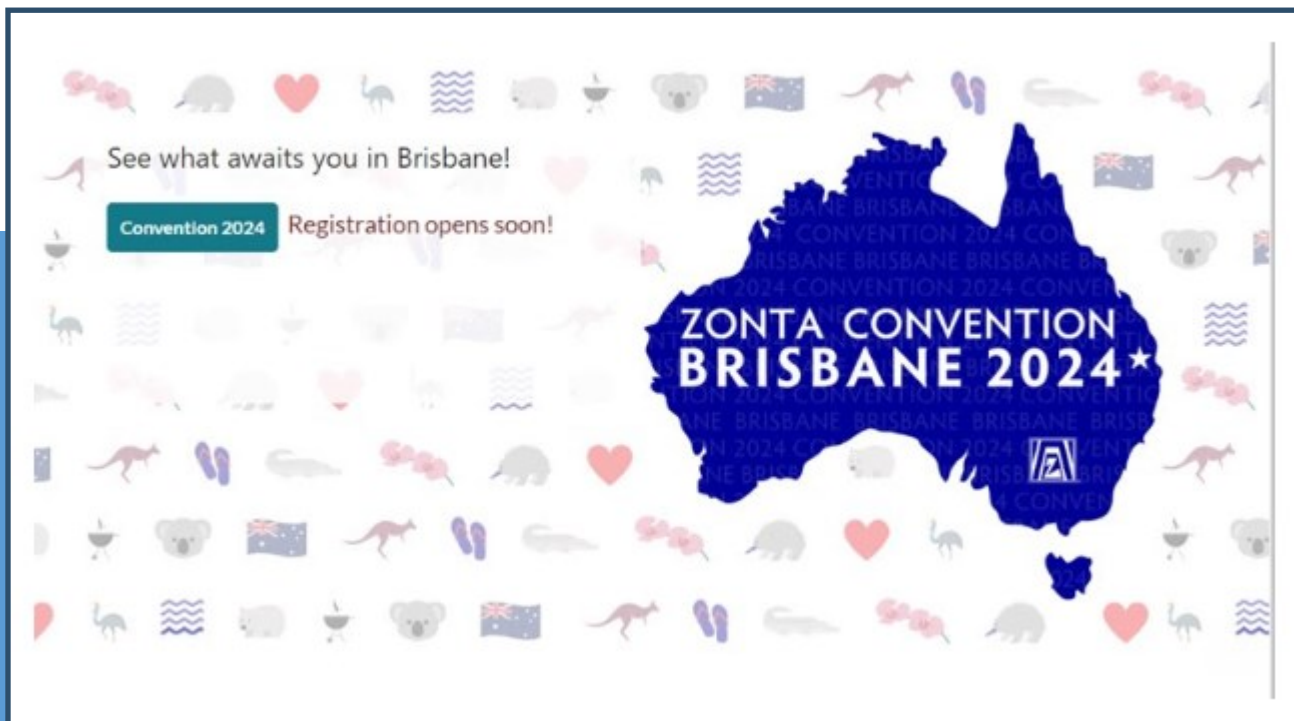
As a valued member of Zonta, we are excited to invite you to attend the **2024 Zonta International Convention in Brisbane, Australia**. We are all looking forward to experiencing the wonderful views, experiences and hospitality of Australia while reconnecting with old friends and making new ones. We hope you will join us and register today for the **66th Zonta International Convention**.

Should you not be able to join your fellow Zontians in Brisbane, we are pleased to again offer a virtual attendee option and a virtual plus one-day on-site option for registration. This allows every Zontian the opportunity to participate in the way that works best for them.

To register, you will need your Zonta member ID, which is 193881.

Registration Link:

[Registration | Zonta Brisbane \(zontaconvention.com\)](https://zontaconvention.com)



## Are you planning to attend the 2024 Convention in Brisbane?

We want the District 12 Zontians who are attending the Convention to have a way to contact each other and be able to coordinate meeting up while in Brisbane! The information will **only** be shared with District 12 Zontians who are attending the Convention.

If you are attending, please email: Kathy Cathcart (District 12 Secretary) at [kcathcart@TheAlignTeam.org](mailto:kcathcart@TheAlignTeam.org) and provide the following:

- Zonta Club of which you are a member
  - ⇒ Are you the club Delegate?
  - ⇒ Are you the club Alternate?
  - ⇒ Are you carrying a proxy and for which club?
- Email address
- Cell Phone Number
- Hotel you are staying at in Brisbane, with check in and check out dates
- Date of departure from the USA and date of return to the USA
- Date of Arrival in Brisbane
- **Would you like a roommate? We'll put you in touch with a Zontian from District 12 that is looking for a roommate.**

Thank you!

Kathy Cathcart

## 2023 Club Officers And Board

**President:** Michelle Aldrich

[Michelle.aldrich@wyo.gov](mailto:Michelle.aldrich@wyo.gov)

**Vice President:** Belinda Sawyer

[belindawyohomes@gmail.com](mailto:belindawyohomes@gmail.com)

**Secretary:** Laura Gorny

[lgorny@bresnan.net](mailto:lgorny@bresnan.net)

**Treasurer:** Dasa Robertson

[Dasagwen@yahoo.com](mailto:Dasagwen@yahoo.com)

### Board Directors:

Betty Abernethy

Kathy Orr

Rebecca Reid

Pam Pafford

Darcey Harris

### Nominating Committee

Ann Erdmann

Kathy Starr

Melissa Martin

### Committee Chairs

Advocacy: Denise Parrish

Communication:

Finance: Kathy Cathcart

Membership: Betty Abernethy

Service:

Zonta International Foundation for Women

Ambassador: Mary Walker

Club Historian: Linda Bogart



*Kathy Cathcart* 3/23

*Vickie Ingerle* 3/24

*Betty Abernethy* 3/31

## Upcoming Meetings & Events:

### Women's Resource Fair

Mar 1 @ 10:30 am-2:00 pm  
LCCC Clay Pathfinder 108/109

### Board Meeting

Mar 7 @ noon  
Zoom

### CANCEL OUT!!!!

Mar 8 @ 5:00 pm  
CFD Events Center

(Set up begins at 9 am if you are available to help!)

### Advocacy & Service Committee Meeting

Mar 11 @ 5:30 pm  
The Office Bar & Grill—The Garage Room

### Deadline to enter Zonta Art Contest

Apr 1 @ 5:00 pm  
Location: Re/Max Office

### What Were You Wearing Exhibit at LLC

First week of April

## Zonta Foundation :

Kristie Wilson, President  
Linda Bogart, Vice President  
Melissa Martin, Treasurer  
Denise Parrish, Secretary  
Ann Erdmann, Director